

## Safer Space Policy in the City of Rauma

### What does a safer space mean?

A safer space is a place that provides a sense of physical, mental and social safety for the persons present. The aim is that no one needs to face discrimination, bullying, harassment or violence of any kind. This means, above all, taking active steps to prevent and intervene in situations where this may happen. The word "safer" is used instead of "secure" because it may not be possible to create a fully secure experience for all.

The principles for a safer space are applied in all premises and activities in the City of Rauma. The aim is to create a space where everyone can feel safe. The City of Rauma is strategically committed to taking responsibility for making the city safe and welcoming for everyone.

### Principles for a safer space

1. Behave properly and expect others to do the same.
2. Appreciate the diversity of people, their different backgrounds, experiences and ideas.
3. Respect everyone's privacy and personal physical and mental space.
4. Treat others as equals, taking into account their perspectives, ideas and opinions.
5. If you disagree, express it constructively.

Recognise and tackle discrimination, harassment and inappropriate treatment. Ask for help when needed.

### Remember:

- If something is bothering you, talk about it.
- If you notice disturbing or inappropriate behaviour, please contact the organiser of the event or the person in charge, or the personnel of the City of Rauma. If you work for the City of Rauma, contact your supervisor. In addition, you can contact the Occupational Health and Safety Department.

In addition to this, the divisions, service areas or units of the City of Rauma may have their own principles and guidelines for a safer space that supplement this policy.